

Cicely Haughton School

Child Friendly

Anti-Bullying and

Anti-Racism Policy

Written by the School Council Spring Term 2023





Our school and what we want-

Our school is special. We all want it to be a happy school where respect is very important. We think all in our school should be respectful, kind, co-operative and accepting of people who are different or have different views. This includes gender, religion, race, ethnicity and sexual orientation. We would like our school to be safe and free from bullying and racism.

Why we need this policy and why it is important to us-

This policy helps tell everyone what we expect at CHS. The school council feel that it is needed to keep us all safe and let everyone know our expectations.

How should we behave and why- We should all behave in a respectful and appropriate way being kind and friendly to everyone.



What we say is bullying- For something to be bullying it must happen several times and be on purpose. It can be where you are mean, nasty and name call or are made left out or it can be when others hit, punch or kick you. It can also be hurting people's feelings, ignoring people and stealing or hiding their things. It can be purposefully scaring people. It can also be cyberbullying and making nasty comments or threats online.

What we say is racism- Racism is being mean to a person or people because of their skin colour or religion. It is saying mean things, discriminating and treating them differently because they look different and have different beliefs and cultures.

What we do to stop bullying and racism- At CHS there are lots of lessons and assemblies on how to treat others. Some lessons are about friends and some are online bullying help too. We all have PSHE and RE lessons which helps us to understand and learn about different people's cultures and how they live. We celebrate people from all backgrounds. We welcome all children, staff and visitors to our school. We have school council meetings where we discuss bullying and have listen up cards in resi.

What we do if we think we are bullied-We should tell someone if we are being bullied, and not let them continue to hurt us or others physically or emotionally. We should always walk away and tell an adult. We should try to be brave and tell the person to leave us alone and walk away. We should try not to fight or be nasty back. We must know it is not our fault. The staff will always take us seriously. If bullying is online take screen shots of the incidents and show them to an adult. Save the photos and any messages to share as well as this is known as cyberbullying.

What can we do if someone else is being bullied?-Be a good friend to them and get them to tell an adult. If they are too scared, you could tell the adult for them. We should not pretend we are friends with someone because they are bullying others.

What we promise to do-To respect others and treat them the way they want to be treated. If we all do this we can make CHS a bully free zone.

Does this include everyone?-This policy is for all members of our school family, including pupils, parents, staff and governors.

How we will know if our policy is working?-If the number of people who tell staff they are being bullied becomes less we will know our policy is working.

Who has been involved in writing this policy and when we will write it again? The school council members have been involved in writing this policy and will write another. The school council members also sign up to the school council pledge which means they try their best to stick to this.



**KEEP
CALM
AND
STOP
BULLYING**