# Manor Hall Academy



## COLLECTIVE WORSHIP POLICY

# CICELY HAUGHTON SCHOOL

Building Relationships Celebrating Success Promoting Change

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### COLLECTIVE WORSHIP POLICY

#### **Introduction**

- Collective Worship at Cicely Haughton School is partly conditioned by the nature of our environment.
- Cicely Haughton School is about change.
- The children will replace disaffection and under achievement with confidence and academic progress.
- In our Collective Worship, we aim to nurture the often "spiritually impoverished, morally stunted, socially inadequate and culturally deprived" in an atmosphere of 'religious' reverence and mutual respect.
- The children are given the opportunity to respond in thought, word and silence.

#### Legal Requirements

- All requirements of the 1944 and 1988 Education Acts with regard to acts of corporate worship shall be incorporated in the school's policy.
- In pursuance of the Acts' requirements, all acts of worship will be wholly or broadly Christian in nature.
- The aim will be to make all acts of corporate worship inclusive rather than exclusive, and will therefore emphasise the school's family ethos, giving due regard to the rights of individuals and minorities, and bearing in mind the family backgrounds, ages and abilities of pupils.
- No member of staff will be required to take part in whole school or classroom act of collective worship if this is against their own personal conviction, provided this is indicated to the Headteacher in writing.
- Parents/carers will be informed that they have the right to withdraw their child from acts of collective worship on their pre-admission visit to the school.

#### Frequency

• A whole school act of collective worship will be weekly

#### Conduct of Acts of Worship

- The Headteacher will ensure that there is a plan for acts of collective worship at Harvest, Christmas and Easter in consultation with St. John the Baptist Church, Wetley Rocks.
- In addition to meeting the stated aims for acts of collective worship, we plan to reflect aspects of the school's RE Curriculum, including the Standing Advisory Councils on Religious Education (SACRE) recommendations.
- The act of worship will be led by a child (Assembly Prefect).

- Additional children will read prayers during Harvest, Christmas and Easter services.
- Use will be made of outside visitors to join in or lead acts of worship. This will be arranged by the Headteacher.

#### <u>Review</u>

- The policy will be reviewed annually by the RE Coordinator.
- The review will have regard to frequency of assemblies, resources, use of visiting speakers, children and staff participation and general response to the acts of worship held in the school.
- Any alterations made will require the agreement of the Governing Body.

#### CONCLUSION

- The policy document will be available to parents/carers upon request.
- Any complaints by parents/carers regarding collective worship will be dealt with under Agreed Complaints Procedure, a copy of which is in the School Prospectus.

Collective worship can offer children a safe environment in which to develop skills which equip them for adult life. This may mean trusting them enough to offer:

- the right to reply
- the chance to reflect
- the opportunity to do something
- the right atmosphere to listen
- the moment to say something
- without fear of recrimination
- the chance to take responsibility
- the occasion to learn to respond
- to trust

The school has achieved dyslexia friendly full status and as such will give due regard to dyslexia friendly strategies and objectives.